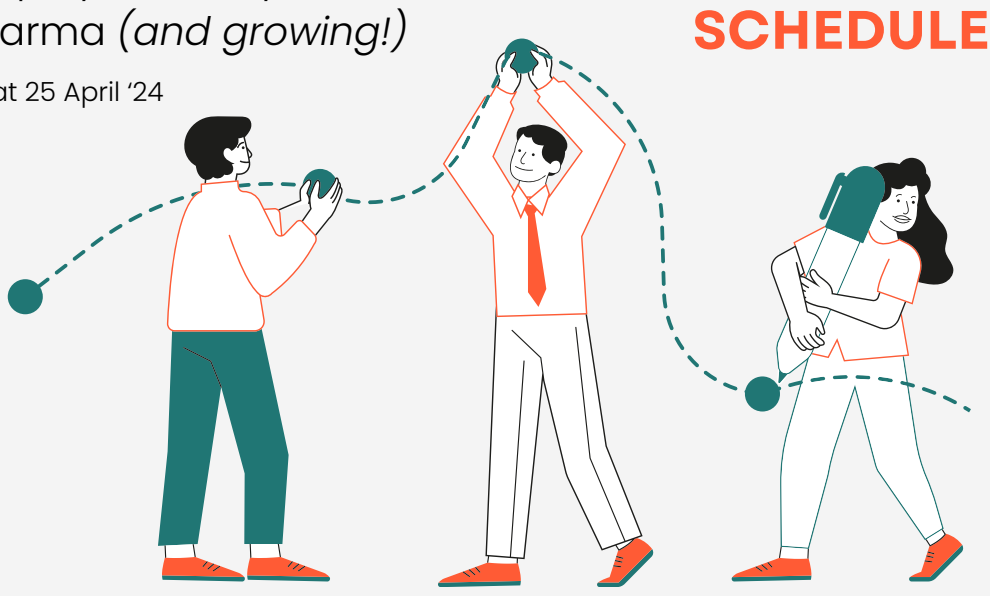
LIFE AT CYCLE

Cycle Pharmaceuticals Inc

120

employees at Cycle Pharma *(and growing!)*

as at 25 April '24



MULTIPLE US TEAM BUILDING EVENTS SCHEDULED FOR 2024

including 1 global

60%

Number of employees at Cycle Pharma that are women

& 41%

of employees in senior leadership roles are women

25 PATIENTS ACROSS 15 COUNTRIES

in our "Free Goods Program". **Learn more at** cyclepharma.com/patients/free-goods/

as at 25 April '24

We hope that our growth journey and future possibilities that come with being part of our team has you engaged and excited to find out more. Here's everything you need to know about our benefits and life at Cycle!

47

... Number of events to attend anticipated for 2024, in the immunology, neurology and metabolic space

as at 25 April '24

CYCLE PHARMA

For More Information

www.cyclepharma.com

Follow Us

US EMPLOYEE BENEFITS

Cycle Pharmaceuticals Inc

TEAM BUILDING

To foster and embed a sense of internal community we look to ensure that alongside work there is time to smile. We actively invest in our social calendar throughout the year, so everyone has time away from work with colleagues from all departments. Through a variety of team building and social events to promote positive wellbeing and strike the balance between work and fun!

FLEXIBLE WORKING

A relaxed, and primarily remote-based, working environment, with flexibility around core working hours. All to support a healthy work/life balance and cater to your personal needs and routines

VACATION BUY AND SELL

An opportunity to buy or sell up to a maximum of three additional vacation days to treat yourself to that summer holiday you have thought about all year round, or to simply take some well-deserved time away from work to relax and focus on your hobbies

401K

Employee contributing 5% match pension plan to support your long-term financial future

WELLBEING RESOURCES

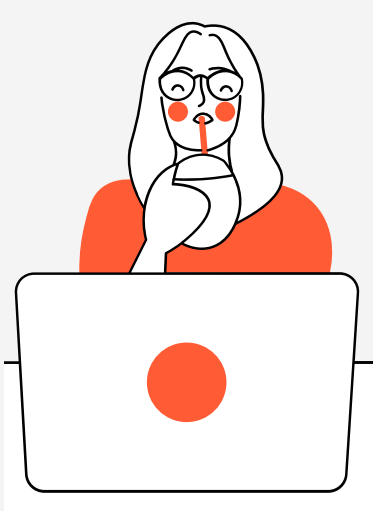
Fostering a relaxed, supportive and inclusive environment for our employees to thrive and be the best versions of themselves at work. We do so by encouraging a culture of making "Every Single Conversation Matter" and through offering mental, physical and social support through our confidential Employee Assistance Programme (EAP)

HEALTH INSURANCE

Employees get to choose their health insurance provider, with a range of options based on geographic location, with options to add family members at an additional cost

LIFE INSURANCE POLICY

A defined amount paid to employees in our Personal Life Insurance policy



COMPANY PERFORMANCE & OBJECTIVE-BASED BONUSES

Discretionary annual bonuses to recognise and reward for all your hard work and contribution to Cycle Pharma

If you would like further information, or to see the policy documents associated to any of the above benefits, please do let us know.

If you have any questions, please contact HR directly on HR@cyclepharma.com